

Curriculum Vita
Brad E. Phillips, PhD, RN, CNE

BUSINESS ADDRESS: West Virginia University School of Nursing
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EDUCATION

<u>Institution and Location</u>	<u>Date</u>	<u>Degree</u>
West Virginia University School of Nursing Morgantown, WV	2022	PhD in Nursing Science
University of Toledo College of Nursing Toledo, OH	2017	Masters of Science Nurse Educator
Eastern Michigan University School of Nursing Ypsilanti, MI	2014	Bachelors of Science Nursing
Monroe County Community College School of Nursing Monroe, MI	2011	Associates of Science Nursing

LICENSURE AND CERTIFICATION

2018	Certified Nurse Educator (exp. 12/31/2028)
2017	Registered Nurse State of West Virginia, 98448 (exp. 10/31/2024)
2011	Registered Nurse State of Michigan, 4704284806 (exp. 06/21/2026)
2009	Basic Life Support (exp. 05/01/2026)

PROFESSIONAL AND ACADEMIC POSITIONS

<u>Institution and Location</u>	<u>Position/Rank</u>	<u>Dates</u>
West Virginia University School of Nursing Morgantown, WV	Associate Dean of Undergraduate Programs	2023-Present

West Virginia University School of Nursing Morgantown, WV	Director of International BSN Programs	2023-Present
West Virginia University School of Nursing Morgantown, WV	Assistant Professor Tenure Track	2022-Present
West Virginia University School of Nursing Morgantown, WV	Clinical Education Assistant Professor	2020-2022
West Virginia University School of Nursing Morgantown, WV	Clinical Education Instructor	2017-2020
WVU Medicine Children's Hospital Morgantown, WV	Staff Nurse PICU/NICU/Pediatrics	2018-2019
Henry Ford College College of Nursing Dearborn, MI	Adjunct Faculty Pediatrics	2015-2016
Children's Hospital of Michigan Detroit, MI	Staff Nurse PICU	2011-2017

HONORS AND AWARDS

2024	Bridge Faculty Fellow (2024-2025 Cohort) <i>WVU Bridge Initiatives for S&T Policy, Leadership, and Communications</i>
2024	Outstanding Honors EXCEL Mentor Award (Nominated) <i>WVU Honors College</i>
2023	Outstanding Honors Teaching Award (Nominated) <i>WVU Honors College</i>
2023	Excellence in Community Engagement Faculty Award (Nominated) <i>WVU Center for Community Engagement</i>
2022	PhD Alumni Award for Leadership <i>WVU School of Nursing</i>
2021	Outstanding Service Award <i>WVU Office of Research and Graduate Education</i>
2019	40 under 40 Emerging Nurse Leader Award <i>Future of Nursing West Virginia</i>
2018	Jonas Nursing Scholar (2018-2020 Cohort) <i>American Association of Colleges of Nursing</i>
2018	Alpha Rho Chapter

2017 *Sigma Theta Tau International Honor's Society*
Graduate Dean's Award
University of Toledo College of Nursing
2011 Daisy Award for Extraordinary Nurses

GRANT FUNDING

Title: *The Rural Older Adult Nursing (ROAN) Scholars Program*
Role: PI
Funder: HRSA
Type of Grant: Workforce Expansion Program
Date Submitted: 07/26/2024
Status: Rejected (Approved for Funding, Funding Unavailable)
Amount: \$2,957,851.00
Score: 99

Title: *West Virginia Maternal Child Health Policy Collaborative*
Role: PI
Funder: HRSA
Type of Grant: Maternal Child Health Policy Innovation Program
Date Submitted: 07/08/2024
Status: Rejected
Amount: \$1,190,145.00
Score: 85

Title: *Resourcefulness Intervention to Improve Health Outcomes and Promote Health Equity for Family Caregivers of Technology-Dependent Children Living in Rural Areas*
Role: Site PI
Funder: NIH/NINR
Type of Grant: RO1
Date Submitted: 05/07/2024
Status: Rejected
Amount: \$140,193.00 (Subaward)

Title: *Nurse Faculty Loan Program*
Role: Co-I
Funder: HRSA
Type of Grant: Nurse Faculty Loan Program (NFLP)
Date Submitted: 02/02/2024
Status: Funded
Amount: \$24,730.00

Title: *Resourcefulness Intervention to Promote Healthy Outcomes and Health Equity for Parent Caregivers of Technology-Dependent Children in All Locales*

Role: Site PI
Funder: NIH/NINR
Type of Grant: RO1
Date Submitted: 02/05/2023
Status: Rejected
Amount: \$135,188.00 (Subaward)

Title: *WVoice: IPE Innovation Challenge Grant*
Role: Faculty Advisor, Co-I
Funder: West Virginia University Office of Interprofessional Education
Type of Grant: Student Innovation
Date Submitted: 11/04/2022
Status: Funded
Amount: \$2,500.00

Title: *Exploring Community-Based Systems for Parents of Children with Special Healthcare Needs (CSHCN)*
Role: PI
Funder: West Virginia University Research & Scholarship Advancement
Type of Grant: Faculty Development
Date Submitted: 02/04/2022
Status: Funded
Amount: \$2,900.00
Funding Dates: 07/01/2022-06/30/2023

Title: *Vaccine Confidence and Hesitancy and Nurses Who Choose to Not Vaccinate for COVID 19*
Role: Co-I
Funder: West Virginia University School of Nursing
Type of Grant: Research Investment Funds
Date Submitted: 11/19/2021
Status: Funded
Amount: \$4,700.00
Funding Dates: 01/01/2022-12/31/2022

Title: *Leveraging Resilience: An Interprofessional Program for North Central Appalachia Healthcare Students and Providers*
Role: Co-I
Funder: HRSA
Type of Grant: Health and Public Safety Workforce Resiliency Training Program
Date Submitted: 09/30/2021
Status: Rejected
Amount: \$1,981,297.00
Score: 90

Title: *Nursing Education to Enhance Diversity in Appalachia (NEED)*

in Appalachia)
Role: Co-I
Funder: HRSA
Type of Grant: Nursing Workforce Diversity (NWD) Program
Date Submitted: 01/15/2021
Status: Rejected (Approved for Funding, Funding Unavailable)
Amount: \$1,924,390.00
Score: 90

Title: Experience of Parents Caring for a Child with an Acquired Disability
Role: PI
Funder: Sigma Theta Tau International
Type of Grant: Small Research Grant
Date Submitted: 12/01/2020
Status: Funded
Amount: \$4,801.00
Funding Dates: 06/01/2021-05/31-2022

*Title: Pediatric Interprofessional Education Simulation Promoting
Compassionate Care, Teamwork, and Communication*
Role: Co-I
Funder: Alpha Rho Chapter, Sigma Theta Tau
Type of grant: Research
Grant Date submitted: 02/01/2019
Current status: Funded
Amount: \$820
Funding dates: 03/2019-05/2020

*Title: Assessing the Emotional Integrity of Parents with an Acute Critically
Ill Child*
Role: PI
Funder: West Virginia University School of Nursing
Type of grant: Research Investment Pilot Funding
Date submitted: 03/19/2018
Current status: Funded
Amount: \$5,000
Funding dates: 09/2018-08/2020

REFEREED PUBLICATIONS

- 2024 Carpenter, R., Carter-Templeton, H., **Phillips, B.**, & Vance, B. Attitudes and beliefs of nurses who choose not to vaccinate for COVID 19 in West Virginia: A qualitative study. *Applied Nursing Research*. (Accepted).
- 2024 **Phillips, B.**, & Spratling, R. Use of social media support groups to bolster recruitment of hard-to-reach populations. *Journal of Pediatric Health Care*,

- 38(6), 912-916. <https://doi.org/10.1016/j.pedhc.2024.07.001>
- 2024 Greenfield, J.T., **Phillips, B.**, Hoffman, K.L., & Baugh, G.M. Enhancing health professions students' attitudes and self-efficacy to care for unhoused populations. *Journal of Occupational Therapy Education*. (Accepted).
- 2024 **Phillips, B.** Caring for a child with an acquired disability: Unveiling light from darkness. *Advances in Nursing Science*, 47(1), 89-103. <https://doi.org/10.1097/ans.0000000000000488>
- 2023 **Phillips, B.**, & Carpenter, R. Community reintegration: Children with special healthcare needs in rural areas. *Journal of Pediatric Nursing*, 73, e285-e292. <https://doi.org/10.1016/j.pedn.2023.09.024>
- 2022 **Phillips, B.** Nurses' perception of readiness to care for parents of children with special healthcare needs. *Journal of Pediatric Nursing*, 70, e17-e21. <https://doi.org/10.1016/j.pedn.2022.11.010>
- 2022 Morton, K., & **Phillips, B.** Online learning challenges for nursing students in Appalachia. *Nursing Education Perspectives*, 43(6), e103-e105. <https://doi.org/10.1097/01.nep.0000000000001039>
- 2022 **Phillips, B.**, Sand-Jecklin, K., Watson, J., & Pinto, S. The implementation and evaluation of an innovative clinical immersion experience for undergraduate nursing students. *Nursing Education Perspectives*, 44(2), 121-123. <https://doi.org/10.1097/01.nep.0000000000000962>
- 2021 **Phillips, B.**, Theeke, L., & Sarosi, K. Relationship between negative emotions and perceived support among parents of hospitalized, critically ill children. *International Journal of Nursing Sciences*, 8(8), 1-8. <https://doi.org/10.1016/j.ijnss.2020.10.001>
- 2020 **Phillips, B.** Transforming loss: A developing concept for nursing. *Applied Nursing Research*, 1-3. <https://doi.org/10.1016/j.apnr.2020.151302>
- 2020 Antill Keener, T., **Phillips, B.**, Dai, Z., & Barnhart, C. Pediatric interprofessional education simulation promoting compassionate care, teamwork, and communication. *Journal of Interprofessional Education and Practice*, 19, 1-7. <https://doi.org/10.1016/j.xjep.2020.100324>

OTHER PUBLICATIONS

- 2024 **Phillips, B.** Your membership dollars at work. *West Virginia Nurse*. (quarterly).
- 2023 **Phillips, B.** Transforming loss: A developing concept for nursing. In M.J. Smith,

P.R. Liehr, & R. D. Carpenter (Eds.), *Middle range theory for nursing* (pp. 351-357). Springer Publishing. ISBN: 978-0826139269.

- 2023 **Phillips, B.** Processing and grieving an ongoing loss – such as a child with a devastating injury or disability – does not fit neatly into traditional models of grief. *The Conversation*.
<https://theconversation.com/processing-and-grieving-an-ongoing-loss-such-as-a-child-with-a-devastating-injury-or-disability-does-not-fit-neatly-into-traditional-models-of-grief-205459>
- 2023 **Phillips, B.** Your membership dollars at work. *West Virginia Nurse*. (quarterly).
- 2021 **Phillips, B.** 2021 WVNA policy day poster presentations. *West Virginia Nurse*, 22(2), 2.
- 2020 **Phillips, B.** 2020 WVNA policy day poster presentations. *West Virginia Nurse*, 23(2), 10-11.
- 2019 **Phillips, B.** Engaging in reform: A call for nurses to attend the WVNA 2020 policy summit. *West Virginia Nurse*, 22(3), 1-16.
- 2019 **Phillips, B.** Nurses and students taking action in health care policy: Highlights from WVNA’s 2019 policy summit. *West Virginia Nurse*, 22(2), 1-11.

PODIUM PRESENTATIONS

International

- 2024 Lynch, J., Baugh, G., Hoffman, K., **Phillips, B.**, Antill Keener, T., Thompson, T., Hoffman, A., & Craig, J. Using Perspective-Taking and Roleplay to Enhance Collaborative Practice. Nexus Summit 2024. Virtual.
- 2024 Morrone, G., Charnik, A., South, T., Frame, L., Kaminski, M., Greenfield, J., & **Phillips, B.** WVoice: A Health Science Podcast as an Educational Modality for Health Science Students. Nexus Summit 2024. Virtual.

National

- 2024 **Phillips, B.** Barriers and Facilitators for Caregivers Reintegrating into Community-Based Systems. Southern Nursing Research Society (SNRS) 38th Annual Conference. Charlotte, NC.
- 2023 Greenfield, J., **Phillips, B.**, Baugh, G., Hamrick, A., & Hoffman, K. From the Classroom to the Streets: Exploring Interprofessional Health Sciences Students’ Perceptions and Attitudes toward Poverty and Homelessness through a Multimodal Approach. Interprofessional Care for the 21st Century. Philadelphia, PA.

- 2022 **Phillips, B.** Experience of Parents Caring for a Child with an Acquired Disability. The Council for the Advancement of Nursing Science (CANS). Washington DC
- 2021 **Phillips, B.** Antill-Keener, T., & Dai, Z. Innovative Pediatric Interprofessional Simulation Designed to Enhance Teamwork and Compassion. Transform 2021. Dallas, TX
- 2020 **Phillips, B.,** Sand-Jecklin, K., Watson, J., & Pinto, S. World Scout Jamboree: A Global Alternative Clinical Experience. Sigma SoCal Odyssey Conference. Ontario, CA. (cancelled due to COVID-19)
- 2019 Antill Keener, T., Dai, Z., **Phillips, B.,** & Barnhart, C. Pilot Study: A Pediatric Interprofessional Education Simulation Promoting Compassionate Care, Teamwork, and Communication. QSEN. Cleveland, OH.
- 2019 **Phillips, B.** Transforming Loss: A Developing Concept for Nursing. Nursing Theory: A 50 Year Perspective, Past, and Future. Cleveland, OH.

Local

- 2020 **Phillips, B.,** Sand-Jecklin, K., Watson, J., & Pinto, S. Implementation and Evaluation of an Innovative Clinical Immersion Experience for Undergraduate Nursing Students. Sigma Theta Tau, Alpha Rho Chapter Biennial Research Conference
- 2020 Morton, K., & **Phillips, B.** Online Learning Challenges for Undergraduate Nursing Students during the COVID-19 Pandemic. Sigma Theta Tau, Alpha Rho Chapter Biennial Research Conference

POSTER PRESENTATIONS

International

- 2023 **Phillips, B.,** Greenfield, J., Baugh, G., & Hoffman, K. A Multimodal Approach: Exploring Interprofessional Health Sciences Students' Perception and Attitudes of Poverty and Homelessness. Sigma Biennial Convention. San Antonio, TX.

National

- 2023 **Phillips, B.,** Greenfield, J., Baugh, G., & Hoffman, K. A Multimodal Approach: Exploring Interprofessional Health Sciences Students' Perception and Attitudes of Poverty and Homelessness. Sigma 47th Biennial Convention. San Antonio, TX

- 2023 Baugh, G., Hoffman, K., **Phillips, B.**, Greenfield, J., & Hamrick, A. Learning to Care, Caring to Learn: A Multi-Disciplinary Initiative to Provide Health to the Homeless. Collaborating Across Borders. Virtual.
- 2023 Morrone, G., South, T., Charnik, A., Frame, L., Kaminski, M., Greenfield, J., & **Phillips, B.** WVoice: A Health Sciences Podcast. Interprofessional Education Collaborative. Virtual.
- 2020 **Phillips, B.**, Theeke, L., & Sarosi, K. Sociodemographics, Psychological Symptoms, and Emotions of Parents in the Pediatric Intensive Care Environment. State of the Science Congress on Nursing Research – A 2020 Vision: The Environment’s Impact on Health. Virtual
- 2020 **Phillips, B.**, Sand-Jecklin, K., Watson, J., & Pinto, S. World Scout Jamboree: A Global Alternative Clinical Experience. ATI Nurse Educator Summit. Seattle, WA. (Cancelled due to COVID-19)

State

- 2022 **Phillips, B.** Recommendations for Pediatric Nurses: Preparing Parents and Families for Discharge. West Virginia Nurses Association Policy Summit. Virtual
- 2021 **Phillips, B.** Expanding the Children’s Health Insurance Program (CHIP) for West Virginians. West Virginia Nurses Association Policy Summit. Virtual
- 2020 **Phillips, B.** Are Our Kids Safe on the Bus? West Virginia Nurses Association Policy Summit. Charleston, WV
- 2019 **Phillips, B.** Simon’s Law. West Virginia Nurses Association Policy Summit. Charleston, WV

Local

- 2024 Haynes, I., & **Phillips, B.** Associations Between Pet Ownership, Psychological Health, and Loneliness in Undergraduate College Students

CONTINUING EDUCATION PRESENTATIONS AND WORKSHOPS

- 2024 **Phillips, B.**, & Cyr, A. Scaffolding. 2024 Fall Faculty Development Workshop. West Virginia University School of Nursing, Morgantown, WV.
- 2024 **Phillips, B.** Reinventing Nursing Education and Practice with AI and Large Language Models. West Virginia Organization for Nursing Leadership. Flatwoods, WV.

- 2023 **Phillips, B.** The Importance of Certification: “Alphabet Soup.” North Central West Virginia Association of Critical Care Nurses. Virtual
- 2023 **Phillips, B.,** Huber, S., Kitzmiller, A., & Watson, J. Introduction to the AACN Essentials. West Virginia University School of Nursing, Morgantown, WV.
- 2023 Huber, S., **Phillips, B.,** Kitzmiller, A., & Watson, J. Competency-Based Curriculum Development. West Virginia University School of Nursing, Morgantown, WV.
- 2022 **Phillips, B.** Furthering Your Education with Intent. West Virginia Nurses Association Fall Conference, Virtual
- 2020 **Phillips, B.** Relationship between Psychological State, Negative Emotions, and Perceived Support among Parents of Hospitalized, Critically Ill Children. Hospice and Palliative Care Nurses Association, Virtual
- 2019 **Phillips, B.,** Sand-Jecklin, K., Watson, J., & Pinto, S. Scouting World Jamboree Student Clinical Experiences. WVU HSC Faculty Development Program, Morgantown, WV

TEACHING ACTIVITIES

West Virginia University School of Nursing, Morgantown, WV

- 2022-Present NSG 729: Quantitative Methods
Course Coordinator
- 2021-Present NSG 485: Children with Complex Health Needs
Course Coordinator
- 2020-Present NSG 350 Evidence-Based Practice/Research
Small Group Facilitator
- 2022-2024 Interprofessional Education Poverty Simulation
Faculty Facilitator
- 2020-2024 Interprofessional Education Monday Afternoon Sessions
Faculty Facilitator
- 2022-2023 NSG 100 Honors Add-On
Course Coordinator
- 2018-2022 NSG 320 Child and Adolescent Health

Clinical Faculty

2019 24th World Scout Jamboree, Glen Jean, WV
Faculty Facilitator

Henry Ford College, Dearborn, MI

2015-2016 Clinical Instructor
Pediatrics

WEST VIRGINIA UNIVERSITY SERVICE

2024-Present WVU Faculty Senate
Research Committee Member (2024-Present)
2023-Present University Artificial Intelligence (AI) Task Force
2023-Present Foundation Scholar Interview Committee Member
2023-Present WVU Academic Associate Deans and Directors Committee Member
2023-Present HSC Academic Associate Deans Committee Member
2023-Present Associate Dean of Undergraduate Programs
2023-Present Director of International BSN Programs
2023-Present Dean's Administrative Council Member
2023-Present Undergraduate Admissions Committee Member
2022-Present ANCC Nurse Planner
2021-2022 COVID-19 Vaccine Clinic, Monongalia Health Department
2018-Present Sigma Theta Tau International, Alpha Rho Chapter Officer
2018-Present Undergraduate Programs Committee Member
2018-Present Undergraduate Curriculum Committee Member
Committee Chairperson (2020-2022)
2018-2024 Multidisciplinary Unsheltered Homeless Relief Outreach of Morgantown
Faculty Leader
2018-2022 Student Nurses Association Faculty Advisor
2018-2020 Palliative Care Special Interest Group (SIG) Member
2018-2020 Gold, Blue, and You Campaign Member

PROFESSIONAL MEMBERSHIPS AND SERVICE TO THE DISCIPLINE

2024-Present NLN CNEA Program Evaluator
2023-Present Southern Nursing Research Society (SNRS)
West Virginia State Liaison (2024-Present)
2023-Present American Association of Colleges of Nursing (AACN)
2023-Present National League for Nursing (NLN)
2022-Present West Virginia Organization for Nursing Leadership (WVONL)
2019-Present West Virginia Nurses Association
Executive Board Member, Treasurer (2023-Present)
Board Member, Nominating & Awards Committee (2020-Present)

2019-Present
2018-Present

WVNA Conference Planning Committee (2019-2022)
American Nurses Association (ANA)
Sigma Theta Tau International (STTI)
Board Member, Governance Committee (2018-2023)